American Rescue Plan:
Safe Return to In-person Instruction and Continuity of Services Plans

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I. Safety Procedures & Policies

A. Masks
1. All teachers and students will be required to wear masks at school.
2. All guests will be required to wear masks inside the building.
3. All employees are permitted to be maskless while working with colleagues in the building if they are vaccinated and they feel comfortable doing so. For meetings and contact with students or other visitors, masks will still be required.
4. Masks are provided to all staff, students, and guests upon need.

B. Physical Distancing
1. All staff will do their best to maintain social distancing of three feet or more in the classroom at all times.

C. Handwashing & Respiratory Etiquette
1. Plasma Air Technology has been installed into the building’s HVAC system which uses bipolar ionization technology to proactively purify indoor air at the source of contamination.
2. Proper signage has been placed in all bathrooms to inform the community of expectations for washing hands thoroughly.
3. Hand sanitizer stations have been installed into every classroom and multiple spaces in the hallway throughout the building.

D. Cleaning & Maintaining Healthy Facilities
1. The facility cleaned nightly.
2. A disinfectant porter wipes down common areas and multi-use surfaces twice daily when students are present.

E. Contract Tracing
1. GEMS follows all contract tracing expectations from Columbus Public Health.

F. Diagnostic & Screening Testing
1. All students who show symptoms of COVID-19 are taken to the “recovery room” until they can be picked up.
2. Upon pick up, family members are provided with the following:
   a) Recorded symptoms
   b) Where they can get a covid test
   c) A free rapid test to take home
3. If a student shows symptoms but does not get tested, they must stay out of school for 10 days following the last sign of symptoms. Otherwise, they must follow CDC requirements for quarantining.
G. Vaccination Efforts
   1. The school has regularly shared opportunities for age-appropriate students to receive a COVID-19 vaccine.
   2. The school has volunteered itself to be a COVID-19 vaccination site.
H. Accommodations for students with disabilities
   1. All federal and state laws are followed for providing students with disabilities all accommodations necessary for their success.

II. Continuity of Services to Support Students
   A. Students’ Academic Needs
      1. GEMS has two Deans of Instruction and two RTI coordinators to implement Multi-Tiered Systems of Supports to assess student needs.
   B. Students’ SEL & Mental Health Needs
      1. GEMS has and will continue to implemented the Panorama survey to all students in order to assess a base level of data and opportunities for assessing the SEL needs of students.
   C. Staff SEL & Mental Health Needs
      1. GEMS has a thorough team and plan to implement full SEL and mental health supports including two Deans of Students, two Culture Coordinators, and two School Counselors.
      2. GEMS has a comprehensive professional development plan and PBIS in place to support the SEL needs of all students each day.
   D. Student Health Services
      1. A school nurse is on call at all times to assess any need that may arise.
   E. Student Food Services
      1. Food services has continued through the summer and into the 2021-2022 school year, providing free breakfast and lunch to all students.

III. Review & Revision Plan
   A. This plan was reviewed by the GEMS administration team on Wednesday, June 9, 2021.

IV. Plan to Seek Public Input
   A. As this plan is posted to the school website, an invitation has been provided to invite feedback to the plan.